

## BENEFITS SUMMARY (Active Employees)

PLAN	COVERAGE	RATES	CONTACT
<b>HEALTH OPTIONS</b>			
BLUE CROSS BLUE SHIELD Blue Care Elect (PPO)	FAMILY   INDIVIDUAL	\$2,473.99   \$1,160.10	(800)-650-9508
BLUE CROSS BLUE SHIELD Network Blue New England	FAMILY   INDIVIDUAL	\$2,121.05   \$994.61	(800)-650-9508
<b>DENTAL CARE</b>			
ALTUS DENTAL HIGH	FAMILY   INDIVIDUAL	\$ 1,396.32   \$ 547.80	(877)-223-0588
ALTUS DENTAL LOW	FAMILY   INDIVIDUAL	\$1,165.56   \$457.12	(877)-223-0588
<b>LIFE OPTIONS</b>			
BOSTON MUTUAL BASIC LIFE	INDIVIDUAL	Based upon age at time of enrollment	contact HR 508-228-7200 x 7331
COLONIAL LIFE Voluntary Life	INDIVIDUAL	Vary	contact vendor directly (888)-623-6236 x 82
LIFE PLUS. UNIFIED. ALLSTATE Voluntary Life	INDIVIDUAL	Vary	contact vendor directly (781)-837-9222
<b>LIFE, ILLNESS, CANCER, DISABILITY OPTIONS</b>			
COLONIAL LIFE Critical Illness, Cancer, Disability	INDIVIDUAL	Vary	contact vendor directly (888)-623-6236 x 82
LIFE PLUS. UNIFIED. ALLSTATE Critical Illness, Cancer, Disability	INDIVIDUAL	Vary	contact vendor directly (781)-837-9222
<b>RETIREMENT OPTIONS</b>			
NATIONWIDE 457 deferred compensation plan	INDIVIDUAL	employee election	contact vendor directly (888)-401-5272
SMART 457 deferred compensation plan	INDIVIDUAL	employee election	contact vendor directly (401)-439-3715
Barnstable County Retirement Association (BCRA) Pension plan	INDIVIDUAL	Based on employee annual plan: 9% initial contribution for earnings up to 30K; 2% taken for earnings >30K	(508)-775-1110
Mass Teachers' Retirement Association	INDIVIDUAL	Based on employee annual plan: Vary	(617)-679-6877
<b>FLEXIBLE SPENDING</b>			
FSA Health Care	INDIVIDUAL	employee election	(800)-422-4661
DCA Dependent Care	INDIVIDUAL	employee election	(800)-422-4661